

GREENKEEPER'S CODE OF ETHICS

This Code is established to promote and maintain the highest professional standards of service and conduct among the members of the profession.

Through adherence to this Code, Greenkeepers will gain for themselves recognition of individual integrity, responsibility and professionalism whilst enhancing generally the respect and goodwill for their profession.

Members of the greenkeeping profession are expected to:

- 1 Set standards of personal conduct which will enhance the stature of the profession of golf course management.
 - 2 At all times carry out their duties and responsibilities in such a manner as to reflect favourably on the profession.
 - 3 Seek to use every opportunity to broaden their professional expertise for both personal development and the good of the profession.
 - 4 Follow sound business and turf management principles in exercising the responsibilities of their post.
 - 5 Observe the highest standards of personal integrity in their relationship with fellow greenkeepers as well as other associated individuals and at all times, as far as I am able, assist my fellow greenkeepers as required of me.
 - 6 Pursue job advancement only where vacancies arise and not at the expense of a fellow greenkeeper and abstain from any action, comment or communication not founded on truth which is likely to harm the professional reputation or practice of another greenkeeper.
 - 7 Give endorsements of any kind only upon satisfactory personal experiences of the item identified.
 - 8 Refrain from encouraging or accepting considerations of any value which might be deemed an inducement to find favour for a particular party or influence decisions in relations to that party and at all times avoid any exploitation of my Industry or Profession.
 - 9 Actively seek to improve the public understanding and recognition of the profession of golf course management.
 - 10 Report to the Greenkeepers Training Committee evidence likely to be in violation of this Code of Ethics.
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